



City of Courtenay

Proclamation

National Disability Employment Awareness Month October 2026

- WHEREAS: each October, National Disability Employment Awareness Month is observed across Canada to recognize the workplace contributions of people who have a disability. It is also a time to advance the understanding that disability inclusive employment is essential to building strong, equitable communities; and
- WHEREAS: access to employment is a fundamental right, affirmed by the United Nations Convention on the Rights of Persons with Disabilities, which Canada signed in 2007. People who have a disability are full contributors to our communities as neighbours, professionals, consumers, and taxpayers. When employment barriers exist, it is a signal that our systems need to improve, not a reflection of the people navigating them; and
- WHEREAS: meaningful employment provides opportunities for people to build independence, pursue their goals, contribute to their communities, and achieve greater economic security; and
- WHEREAS: National Disability Employment Awareness Month encourages us to recognize the achievements of workers with disabilities and to promote inclusive employment practices throughout our community
- WHEREAS: National Disability Employment Awareness Month encourages us to recognize the achievements of workers with disabilities and to promote inclusive employment practices throughout our community; and
- NOW
THEREFORE: I, Bob Wells, Mayor of the City of Courtenay, do hereby proclaim October 2026 as National Disability Employment Awareness Month in Courtenay, BC.

Mayor Bob Wells